

**NEWCOMBE SINGERS**  
**Board of Directors Special Meeting Minutes**  
**Wednesday, Feb. 2, 2022**

**by Zoom call organized by Vice-President John Sease**  
**Chaired by President, Peter Beliveau**

Peter opened the meeting at 2:00 pm.

**In attendance**

Peter Beliveau (chair), Heini Mathis, Sheila Grigg (recorder) John Sease, Linda Troke, Dawn Johnson, Norma Jee.

**Agenda**

The agenda provided by Peter Beliveau was accepted.

**Minutes**

Minutes of the last meeting Jan. 19th 2022 were not reviewed

**New Items**

The need for a selection committee for the new Music Director was discussed. Peter Beliveau agreed to be chair with John Sease, Dawn Johnson, Linda Troke, and Norma Jee agreeing to be members of the committee.

Peter will poll the membership for other members to join the committee.

The committee will review previous documents from the last selection and update them.

Peter Beliveau will ask members for qualities that they feel are important in a Music Director and those responses will be sent to Norma Jee.

**Action:** John Sease will send present members copies of pertinent documentation.

Norma Jee will collate the members' responses to qualities of a good Music Director and present the results to the selection committee.

Short term plans: If no candidate is selected before the end of the Spring session, a temporary Music Director needs to be selected. Dawn Johnson volunteered to help with the conducting and as a member of the music committee to aid in the selection of a program for the fall.

**Action:** Dawn Johnson will discuss with Kristina Stevens to share the temporary position as conductors.

Heini Mathis will convene the music committee this spring to select the fall program. Peter Beliveau will ask Erica if she would be willing to review the selection of that program.

Peter Beliveau will ask Peter Dent if he is willing to act as temporary conductor for the fall session and possibly into Spring of 2023 if still no Music Director has been chosen.

The possibility of him finally presenting the program of 2019 that he was never able to present.

Long term plans: Peter Beliveau has received a reply from Robert Dukarm, that he is still committed to renewing his contract for the 2022-2023 season.

Discussion about salary of the new position of Music Director and the possible need to raise membership fees and/or applying for grants.

**Action:** Peter Beliveau will approach Erica regarding her salaries of past community choirs in Alberta and present choirs in Victoria. Contract salary to be an agenda item at the next BOD meeting.

Norma Jee will collect information as to what is available locally for grants to community choirs.

### **Meeting Close**

Peter closed the meeting at 2:50 PM.

Minutes approved on Feb 16 BOD meeting.