



Welcome to the Newcombe Singers Fall 2025 – Spring 2026

Conductor: Kathryn Whitney, Assistant Conductor: Kristina Stevens, Accompanist: Robert Dukarm

The **Newcombe Singers** is a non-profit society founded in 1967. We are a non-auditioned, mixed choir, singing a variety of music in four parts (SATB: Soprano, Alto, Tenor, Bass), in a celebration of choral music. A comfortable and friendly atmosphere allows us to sing according to our individual abilities, to develop our personal and ensemble skills, and most of all, to have fun and enjoy our time together. The **Newcombe Singers** perform a wide variety of musical genres and styles, with a mix of familiar and challenging pieces. Most of our repertoire is in English, although we frequently sing pieces in Latin, German, French, and other languages, as well. The culmination of each season's efforts is a public performance.

OUR ARTISTIC TEAM

Music Director/Conductor - Kathryn Whitney
Assistant Conductor - Kristina Stevens
Accompanist - Robert Dukarm

The individual CV's of this talented team are listed on our website: Newcombesingers.ca

MEMBERSHIP

The Newcombe Singers have three classes of membership: Regular Members, Guest Members, and Student Members. Most members are Regular Members, who pay membership dues. Regular Members are voting members and may run for and hold positions on the Board of Directors. Guest Members and Student Members are not required to pay a membership fee. They are non-voting members, and may not run for or hold positions on the Board of Directors. Guest and student members will be accepted by invitation of the Board of Directors upon consultation with the Music Director.

New members are traditionally accepted at the beginning of each season – Fall and Spring. New members have two weeks to decide whether they wish to become full members of the choir. The annual membership fee is \$230.00 in September for the full year, or payments of \$115.00 for September to December and/or \$115.00 for January to May. To reduce confusion and administrative work, it would be helpful if you feel you will be returning for the full year, to pay the yearly fee in September if possible. Joining the Newcombe Singers "mid-season" is conditional on approval of the Music Director. Student members may be paid a stipend or bursary in an amount determined by the Directors. Decisions on stipends or bursaries are made on a case-by-case basis and are dependent on availability of funding (please contact the president for more information).

Name tags are issued to all members. We ask all members to wear their name tags to rehearsals, so that we can get to know each other by name. Membership lists will be available as soon as possible each season.

The Directors shall have authority to suspend or expel any member from the Society for violating any provision of the Constitution and Bylaws or carrying out any conduct deemed to be detrimental to the Society. Examples of unacceptable conduct include, but are not restricted to the following: disruptive,

ridiculing, hostile, abusive, or bullying behavior; sexual harassment; and verbal, written, or physical threats and intimidation. Newcombe Singers is a welcoming, tolerant, and inclusive community. All members commit to fostering inclusivity and a safe space for 2SLGBTQ+ people, people with disabilities, and people from different cultural or religious backgrounds through their language and actions at our rehearsals, social events, and performances.

MUSIC

The Music Director works together with the Music Selection Committee to select our repertoire for each season. The librarian maintains the scores that have a copyright in the music library. Music scores for each singing spring or fall season are available to members for printing, as PDF files, downloaded from the Newcombe Singers website (Newcombesingers.ca). The music can only be used for the purpose of rehearsing and performing with the Newcombe Singers for that specific season. Once that season is finished, the printed copies must be disposed of and the downloaded PDF files deleted from all of the members' electronic devices. Members that are unable to print their own music scores can request printed copies from the librarian for a fee.

Members are invited to make suggestions of particular pieces of music or themes for consideration by the Music Selection Committee for inclusion in future performances.

REHEARSALS

Rehearsals are Tuesday evenings from 7:00-9:00 pm at The Church of St. Mary the Virgin, at 1701 Elgin Street in Oak Bay, unless announced otherwise. Members are asked to arrive by 6:45 pm so that everyone can be settled and ready to begin rehearsals on time. Members should come equipped with a pencil and water bottle. The format of rehearsals includes a warm-up time, rehearsing, and a short break with announcements from the president and other members. Occasionally it may be necessary to extend rehearsal times, add sectionals, or include additional rehearsals to prepare for Performances. All members are encouraged to attend these special events if at all possible. Once each season Newcombe Singers may hold a one-day or one-afternoon weekend workshop, which provides an opportunity for concentrated effort on our season's repertoire. Please contact your section leader if you have to miss any rehearsal or performance.

During rehearsals, we ask that you give your full attention to the conductor. Please do not talk while the conductor is speaking or other voices are singing. Members are expected to practice words and music at home as much as possible. Rehearsal files are available on our web-site. Regular attendance at rehearsals is expected. Attendance is especially important for the last three rehearsals before a Performance or Sing-Out. If you need to miss more than three rehearsals per season, we may be able to accommodate this, providing you agree to practice your music or attend our live-stream rehearsals while you are away. Please speak to the Music Director. The conductor may exclude members with too many missed rehearsals from participating in concerts and community sing-outs.

- ***Please contact your section leader if you have to miss any rehearsals or performances***
- ***Please refrain from wearing any perfume or perfumed toiletry (deodorants, hair spray, shave cream, cologne) at rehearsals or performances***
- ***But always wear a smile!***

Rehearsals during the Respiratory Infection Season will be governed by the restrictions in place at that time by B.C. Public Health, St. Mary's Church, and the Newcombe Singers Board of Directors.

Singing members must not attend in person rehearsals or performances if they are experiencing symptoms of a Respiratory Infection. Social distancing will be practiced and the church will be fully ventilated with open windows.

These protocols may change as the situation changes. We will live stream the rehearsals for those members that do not want to rehearse in person. If restrictions by Public Health, the Anglican Diocese, or the Newcombe Board of Directors determine that it is prudent to no longer sing in person rehearsals, then we will revert to online rehearsals.

To sing in a close community, such as Newcombe Singers, members should share the same care and respect to others as they do to themselves. The focus needs to be "I care about you" .

PERFORMANCES

The culmination of each season's efforts is a formal public performance at an appropriate venue. Each season the Newcombe Singers also present one or two "Sing-Outs" at retirement and assisted living facilities in the Oak Bay-Victoria area. Additional public performances may include events like Remembrance Ceremonies in the Legislative Rotunda, Christmas Carolling, and fund-raising.

Dress Code for Performances: Music should be in a black choral music folder or binder.

Dress is All Black. Singers may wear: elbow-length or longer tops or dress shirts, long skirts or trousers, black stockings, socks, and footwear. No neckties, bare legs, or dangling jewellery. A single strand necklace is appropriate.

Important! It is important that all singers perform without perfume, cologne, perfumed shampoo, hair spray, deodorant or other toiletries. Please avoid flashing metal such as belt buckles, brooches, and large metal earrings.

FUNDRAISING

As with any organization that has an active community program, ***Newcombe Singers*** must raise funds throughout the year, to cover expenses, purchase of music, rehearsal and concert hall rentals, honoraria, office supplies, etc. ***Newcombe Singers*** participates in a program of Fairway Market reimbursing a percentage of Newcombe Singers purchases made on a Fairway Market gift card which members can obtain from the Newcombe Singers. Other events take place during the Spring and Fall seasons: e.g., plant sale, bake sale, etc. Fundraising ideas are always welcome! We are a registered charity and can issue tax receipts for cash donations made to the choir.

BOARD OF DIRECTORS AND COMMITTEES

The ***Newcombe Singers*** could not function without the efforts of a core group of members on the Board of Directors and working committees. Under the guidance of our president, the Board of Directors holds regular business meetings. A full description of the Board of Directors and working committees, as well as the duties and responsibilities for each position, are included in a separate document

"Description of Duties and Responsibilities for Directors, Appointees, and Committee Chairs."

All members of ***Newcombe Singers*** are welcome to attend Board meetings in a non-voting capacity. Please familiarize yourself with our board members and do not hesitate to address them if you have any ideas or concerns. As you become more familiar with choir activities, please consider how you might make a contribution either as a tax free donation on our website, working on a committee, or by volunteering to help a Board member or volunteer to become a Board member.

Newcombe Singers Association Board of Directors, 2025-2026

President	Lorne McLash
Vice President	Peter Beliveau
Treasurer	Keith Beange
Secretary	Cathy Stephenson

Directors-at-Large

Myrna Fisher
Norma Jee
John Sease
Marilyn Crump
Ellen Godfrey

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